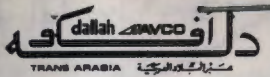


# **EXHIBIT 38**



# NOTICE OF TERMINATION

Date: 22 APR. 00

EMPLOYEE NAME: OMER AHMED AL BAYOUMI

EMPLOYEE NUMBER:

50040

SITE: 211051

DEPT:

DIR: ANSS

JOB TITLE: PCA/AE BUDGET SPEC.

NAT'L: SAUDI

DOH: 06 SEP. 98

DOT: 12 APR. 2000

SALARY: SR: 7700/=

SOC. INS. NO:

1

## CONTRACT NON-RENEWAL/CONTRACT COMPLETION

Since your employment contract expires on \_\_\_\_\_, DATAC regrets to inform you that no additional period of continuous employment will be offered.

As your accrued vacation is part of employment, you may choose either:-

A. ( ) I desire to work through the last day of my contract period and receive payments.

B. ( ) I desire to leave at the earliest eligibility date.

Acknowledgement hereon is required within ten (10) days after receipt of this notification.

Manager \_\_\_\_\_

Date: \_\_\_\_\_

08

## TERMINATION

This is to inform you that your services with DATAC will be terminated effective 12 APR. 2000

due to; 2. Your Resignation

3. Article 83 of Labor Law

4. Mutual agreement

5. Reduction In Force

6. Probation

7. Medical

\*\*

8. Other (as specify) \_\_\_\_\_

9. Death

Manager \_\_\_\_\_

Date: \_\_\_\_\_

I acknowledge receipt of the above applicable notification.

Employee Signature \_\_\_\_\_

Date: \_\_\_\_\_

## CLEARANCE

Immediate Supervisor \_\_\_\_\_

Facilities Maint. \_\_\_\_\_

Soc. Ins. \_\_\_\_\_

Personnel \_\_\_\_\_

Pol. & Proce. \_\_\_\_\_

Prop. Admin. \_\_\_\_\_

Finance \_\_\_\_\_

(Mgr. & Above)

Please deduct the cost of: \_\_\_\_\_

REASON:

A. Termination

B. Resignation

C. Contract Non-renewal

D. Contract Completion

OMER AHMED AL BAYOUMI

## FINAL SETTLEMENT

50040

the undersigned, Badge no. \_\_\_\_\_ acknowledge that I have received from DATAC the amount of SR. \_\_\_\_\_ representing a total settlement of all entitlements, absolving the Company from all previous/subsequent claims.

Employee Signature \_\_\_\_\_

OMER AHMED AL BAYOUMI

Date: \_\_\_\_\_

Base/Site Manager

Date

Director

Date

Finance

Date

MANPOWER SERVICES

DIRECTOR ANSS PROJECT

FINANCE SERVICES

Department

Date

DATAC Personnel

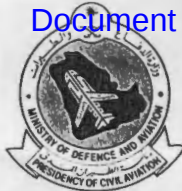
Date

Final Approval

Date

ADMIN ANSS PROJECT





المملكة العربية السعودية  
وزارة الدفاع والطيران  
رئاسة الطيران المدني  
هندسة الممرات الجوية

Date

Attachments

المرفقات

التاريخ ٢٧٠٠

الرقم

## Request for Modification and/or Authorization of Contract/Agreement

طلب تعديل و / أو اعتماد عقد / اتفاقية

Contract Name and No.: Air Navigation System Support (ANSS) PCA-AE-97-02 اسم ورقم العقد: دعم وتشغيل وصيانة نظام الملاحة الجوية

To Project Director/Manager DIRECTOR, ANSS PROJECT

الى مدير المشروع دعم نظام الملاحة الجوية

Contractor Name

DALLAH AVCO TRANS ARABIA

شركة دله أفكو

اسم المقاول

You are Authorized to Take the Necessary Action(s) as Indicated:

اعتمدوا اتخاذ الاجراء اللازم حسب ما هو موضح:

Job Title/  
Description
☐

مسمى/وصف الوظيفة

Change

☐

تغيير

Modification

☐

تعديل

Hire

☐

تعيين

Deletion

☐

حذف

Addition

☐

اضافة

TDY

☐

انتداب

Transfer/Reassign

☐

نقل

Terminate

☒

انهاء خدمات

Reinstate

☐

اعادة توظيف

Grant

☐

منح

Promote

☐

ترقية

As Required

☐

عمل اللازم

Release

☐

اخلاء طرف

From:

Name: OMAR, AL-BAYOUMI #50040

من: عمر البيومي برر ٥٠٠٤٠ الاسم:

Title: PCA/AE BUDGET/PLA Psn No.: 0703.01

٠٧٠٣-٠١

مسمى الوظيفة: اخصائي تخطيط ميزانية

SPEC

Task/Dept.: AED

Level:

G

جي

المهمة/الادارة: هندسة الممرات الجوية المستوى:

Others:

معلومات اخرى:

To:

Title:

Psn No.:

Task/Dept.:

Level:

Others:

الى:

مسمى الوظيفة:

المهمة/الادارة:

معلومات اخرى:

Effective Date: 12TH APRIL, 2000

اعتبارا من: ١٢ ابريل ٢٠٠٠ م

Except as provided herein, all terms and conditions of the Contract,  
as heretofore changed, remain unchanged and in full force

باستثناء ما هو منصوص عليه في هذه الوثيقة  
تبقى جميع شروط العقد كما هي.

Director - General, Airways Engineering  
Presidency of Civil Aviation

ENGR. MOHAMMED AHMED AL-SALMI

مدير عام هندسة الممرات الجوية  
رئاسة الطيران المدني

م / محمد أحمد السالمي

Please reply to:

Director - General, Airways Engineering

P.O.Box 15441, Postal Code 21444, Kingdom of Saudi Arabia

PCA Form 2200-1 (Revised Dec '92)

الرجاء الرد على العنوان التالي

مدير عام هندسة الممرات الجوية

ص.ب: ١٥٤٤١، الرمز البريدي: ٢١٤٤٤، المملكة العربية السعودية

نموذج رئاسة الطيران المدني رقم ٢٢٠٠-١ (معدل في رجب ١٤١٣هـ)

DA001059